

# MILLENNIUM SEMINARS

*Moving Professionals Forward*

Presents

## The Indispensable One-Day New Jersey Workers' Comp Seminar

### Featured Presenters

- Moderator:** John H. Geaney, Esq., Capehart Scatchard  
Author of "Geaney's NJ Workers' Comp Manual"
- Speakers:** Ray Blanchfield, Farm Family Insurance  
Dr. Charles Daknis, Seaview Orthopaedic & Medical Associates  
Samuel Gaylord, Esq., Gaylord Popp LLC  
Katherine H. Geist, Esq., Capehart Scatchard  
Kathleen Guze, D&H Alternative Risk Solutions  
Hon. Bradley Henson, former Judge of Compensation  
Maria Iorlano, Bed Bath & Beyond  
Dr. Nicholas Jarmon, Orthopaedic Institute of Central Jersey  
Regina Lamptey, CCMSI  
Lora V. Northen, Esq., Capehart Scatchard  
Dr. Giovanni Ramundo, Pain Medicine Physicians  
Nate Reber, Prime Source Investigations  
Caryl Russo, RWJBarnabas Health Corporate Care

All safety precautions mandated by the CDC/State of New Jersey will be taken

Sponsored by



John H. Geaney, Esq.  
Moderator

**SIGN UP EARLY!**

First fifteen registrants will receive a courtesy copy of *Geaney's 2021 NJ Workers' Comp Manual* sold by NJICLE for \$229.

**CREDITS PENDING**

CLE 7.0  
CCM 6.0

**Thursday, December 2, 2021**

Holiday Inn & National Conference Center  
399 Monmouth Street, East Windsor, New Jersey 08520

# SEMINAR OVERVIEW

## *Morning Session:*

**7:45 - 8:30 a.m.**      *Registration, Introduction and Networking  
(Continental Breakfast Provided)*

**8:30 - 9:10 a.m.**      *Case Law Update*

**Katherine H. Geist, Esq., Capehart Scatchard**

- ◆ Know the recent cases on parking lot injuries
- ◆ Find out about the 2021 case law on social activities
- ◆ What does the end of the public health emergency mean for COVID presumptions?
- ◆ What is the case law now on jurisdiction issues in MCP cases?
- ◆ How are courts handling medical marijuana issues under the *Hager* decision?

**9:10 - 10:10 a.m.**      *Panel: Claim Managers' Expectations  
of Defense Counsel, TPAs, and Other  
Vendors*

**Caryl Russo, RWJBarnabas Health Corporate Care  
Ray Blanchfield, Farm Family Insurance  
Maria Iorlano, Bed Bath & Beyond  
Moderator: John H. Geaney, Esq., Capehart  
Scatchard**

- ◆ What do managers look for from their defense counsel from start to finish?
- ◆ Learn how valuable settlement days can be for clients and how best to maximize them
- ◆ What are the expectations of the TPA and adjusters on files?
- ◆ What makes a great team of client, TPA and defense counsel?
- ◆ How do managers decide which vendors to hire in workers' compensation?

**10:10 - 10:20 a.m.**      *Morning Break and Network with  
Vendors*

**10:20 - 11:10 a.m.**      *Current Trends in Complex Shoulder  
Surgery*

**Dr. Nicholas Jarmon, Orthopaedic Institute of  
Central Jersey**

- ◆ Learn what a total shoulder replacement involves and the normal rehab period
- ◆ When would a total shoulder replacement be considered work related?
- ◆ Find out why reverse shoulder surgery makes sense in certain patients
- ◆ How does the surgeon match up the mechanism of injury with shoulder pathology?
- ◆ Are some tears more degenerative in nature than other tears?

**11:10 - 12:10 p.m.**      *The Brave New World of COVID  
Claims, Canzanella Cases,  
Presumptions and Adverse Vaccine  
Reactions*

**Hon. Bradley Henson, former Judge of  
Compensation  
John H. Geaney, Esq., Capehart Scatchard**

- ◆ How are clients handling presumptions under COVID and *Canzanella* laws?

- ◆ What is the judicial perspective on presumptions and rebuttal of presumptions?
- ◆ What sort of proofs will matter concerning permanency in COVID and cancer claims?
- ◆ When will Section 20 settlements be available in COVID and cancer cases?
- ◆ What will judges consider persuasive medical testimony in COVID cases?
- ◆ When are adverse reactions to vaccines considered compensable?

**12:10 - 1:00 p.m.**      *Buffet Lunch Included (network with the  
speakers and visit the sponsor booths)*

## *Afternoon Session:*

**1:00 - 1:50 p.m.**      *Trial Strategies in Workers' Compensation*

**Lora V. Northen, Esq., Capehart Scatchard  
Samuel Gaylord, Esq., Gaylord Popp LLC**

- ◆ How does a comp attorney plan trial strategy for court trials?
- ◆ What kind of evidence will matter at trial for the judge of compensation?
- ◆ How does an attorney get documents admitted at trial?
- ◆ What are the keys to preparing witnesses for testimony?
- ◆ How are trials of occupational disease claims different from traumatic claims?
- ◆ Why is hearsay testimony generally excluded and what are the exceptions?

**1:50 - 2:05 p.m.**      *Afternoon Break and Network with  
Vendors*

**2:05 - 3:05 p.m.**      *Understanding the Practice of Pain  
Medicine Physicians*

**Dr. Giovanni Ramundo, Pain Medicine Physicians  
Dr. Charles Daknis, Seaview Orthopaedic & Medical  
Associates**

- ◆ When are narcotics appropriate in workers' compensation?
- ◆ When should injections be considered and what type?
- ◆ What are the indications for radiofrequency ablation and expectations for success?
- ◆ At what point should spinal cord stimulators be considered?
- ◆ How does a pain medicine physician wean a patient off medications?
- ◆ What kinds of clauses are important in patient contracts?

**3:05 - 4:00 p.m.**      *Panel: The Best Uses of Social Media and  
Surveillance in Workers' Compensation*

**Kathleen Guze, D&H Alternative Risk Solutions  
Regina Lamptey, CCMSE  
Nate Reber, Prime Source Investigations  
Moderator: Lora V. Northen, Esq., Capehart Scatchard**

- ◆ When should social media searches be done and how best to use such searches?
- ◆ How can field surveillance be maximized?
- ◆ What do adjusters look for in vendors?
- ◆ Why factors contribute to the failure of field surveillance?
- ◆ What are the signs that often lead adjusters to seek surveillance and social media searches?

**4:00 p.m.**      **Program Concludes**

## TESTIMONIAL

"This is my third year coming to the seminar. It is always a pleasure to connect with others and listen to the different panels. I always know I will learn something new and it is very refreshing." - Randi Finkel - Sedgwick CMS - December 5, 2019.

## FEATURED SPEAKERS

**John H. Geaney, Esq.** is a Shareholder and Co-Chair of Capehart Scatchard's Workers' Compensation Department. Mr. Geaney is active in the New Jersey Self Insurers Association (Membership and Program Committees), NJ PRIMA, as well as Kids' Chance of New Jersey. Mr. Geaney is a member of the National Workers' Compensation Defense Network and is a Fellow of the College of Workers' Compensation Lawyers. He is the author of *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Physicians, Adjusters, and Employers*.

**Raymond Blanchfield** is the Workers' Compensation Claims Manager at Farm Family Insurance Company. He has worked in primary and re-insurance, multi-lines claims and has held positions which have varied from supervisor, claims manager to VP of the claims department. He received his B.S. from Northeastern University and his M.B.A. from Temple University.

**Charles Daknis, MD, DABPM** is a pain medicine specialist in Ocean, NJ. He currently practices at Seaview Orthopaedic & Medical Associates and is affiliated with Centrastate Medical Center. Dr. Daknis is board certified in Pain Medicine. He is an attending physician in pain management at Monmouth Medical Center and Centra State Medical Center and an interventional pain physician at Toms River Surgery Center, Shrewsbury Surgery Center, Metropolitan Surgical Center and Center for Advanced Surgery. Dr. Daknis is a board member of the New Jersey Society of Interventional Pain Physicians and is currently the Vice President. He completed his pain fellowship at Harvard University and obtained his medical degree from Drexel University College of Medicine.

**Samuel Gaylord, Esq.** is the founder and a partner of Gaylord Popp LLC. Mr. Gaylord specializes in workers' compensation, Social Security Disability, Medicare Set Aside and pension appeals. He is certified by the Supreme Court as a workers' compensation law attorney. Mr. Gaylord is licensed to practice law in New Jersey, Pennsylvania and Washington D.C. He received his BA from Syracuse University and his JD from Seton Hall School of Law.

**Katherine H. Geist, Esq.** is a Shareholder in Capehart Scatchard's Workers' Compensation Department and concentrates her practice in the representation of employers in workers' compensation. She received her J.D. from Roger Williams University School of Law and her B.A., *magna cum laude*, from LaSalle University. Ms. Geist is a member of the LaSalle Alumni Association and is the current Vice President of the Central Jersey Claims Association. She is licensed to practice law in New Jersey.

**Kathleen Guze** is a Workers' Compensation Claims Manager for D&H Alternative Risk Solutions. Prior to joining D&H in 2008, she spent over 25 years working for a high profile business in New York City with a strong background in Office Management and Administration. In addition, Ms. Guze was a top producing realtor with a well-known firm and a member of their Realtors President's Club representing the Top 1% of the company. She currently oversees medical and indemnity claims for D&H.

**Retired Judge of Compensation, the Honorable Bradley Henson**, is a native of Athens, Georgia. He attended East Carolina University and played four years on the Pirates' Division One football team. He graduated with a BS and BA in Business Administration. He received his law degree from the Oklahoma City School of Law. Judge Henson began his legal career as an Assistant Prosecutor in the Ocean County Prosecutor's Office. He served as Municipal Prosecutor in Surf City and Ship Bottom in Ocean County. He was a defense attorney for the Ocean County Municipal JIF. In April 2001 he became a Judge of Compensation in Toms River. At various times he served as Supervising Judge for Ocean, Monmouth, Atlantic, Camden, and Burlington Counties. He retired on September 1, 2021. He and his wife reside in Somers Point, N.J.

**Maria Iorlano** is the Workers' Compensation Claims Manager for Distribution at Bed, Bath & Beyond. She is a Certified Risk Manager with the National Alliance for Insurance Education and Research. Ms. Iorlano oversees workers' compensation claims for Bed Bath & Beyond regionally and in the State of California. Previously she was a Claims Consultant with Willis Towers Watson, Inc.

**Nicholas Jarmon, MD** specializes in adult orthopaedics, arthroscopy and shoulder reconstruction and is a partner at The Orthopaedic Institute of Central Jersey. He received his BS in Biology from Georgetown University and his Doctor of Medicine from UMDNJ: New Jersey Medical School. He received his training in orthopaedic surgery at NJMS University Hospital and his faculty/fellow in Division of Shoulder Surgery at The Johns Hopkins Hospital. He is a member of the American Academy of Orthopaedic Surgeons; the American Board of Orthopaedic Surgeons, the Mid-Atlantic Shoulder and Elbow Society and the American Shoulder and Elbow Society.

**Regina Lamptey** is a workers' compensation claims supervisor for Cannon Cochran Management Services, Inc. Ms. Lamptey received her BS in communication from Drexel University. She is the program chairperson for the New Jersey Self Insurers' Association and is a volunteer for Kids' Chance of New Jersey. Ms. Lamptey is a strategic and effective leader in handling complex decisions impacting workers' compensation claims operations at all levels.

**Lora V. Northen, Esq.** is a Shareholder in Capehart Scatchard's Workers' Compensation Department and concentrates her practice in the representation of employers in workers' compensation. Ms. Northen is a member of the New Jersey State Bar Association and served on the Executive Committee of the Workers' Compensation Section. Ms. Northen is past President of the National Workers' Compensation Defense Network. She received her J.D. from Rutgers University School of Law - Camden and her B.A. from the University College at Buffalo.

**Dr. Giovanni Ramundo** is board certified in anesthesiology and fellowship trained in pain medicine. He graduated medical school in 1990 at Penn State Milton S. Hershey Medical Center. After completing his residency, he was Chief Resident in the Department of Anesthesiology there from 1993-1994. He then completed his pain medicine fellowship at University Hospital at the Milton S. Hershey Medical Center from 1996-1997. He is the principal of Pain Medicine Physicians in Millburn and Masquan, New Jersey.

**Nate Reber** is Vice President of Operations at Prime Source Investigations. He graduated *magna cum laude* from Temple University, studying criminal justice. For over 12 years, Mr. Reber has been devoted to the private investigation industry. His company is focused on providing surveillance, research, medical canvassing, and social media investigations. Mr. Reber has been recognized as a CFE with the Association of Certified Fraud Examiners.

**Caryl Russo** serves as the Senior Vice President for RWJBarnabas Health Corporate Care, a division of Barnabas Health, the largest healthcare system in New Jersey. She is responsible for the workers' compensation program and employee health services for RWJ Barnabas Health's 40,000 employees. Ms. Russo holds a Ph.D. in Business Administration from Case-Western University, a Master's of Science degree from Georgetown University and a BS from the Pennsylvania State University.

# SEMINAR FACILITY INFORMATION

East Windsor, NJ ♦ December 2, 2021  
Holiday Inn & National Conference Center  
399 Monmouth Street, East Windsor, New Jersey 08520  
**Registration: 7:45 a.m. - 8:30 a.m.**



Seminar: 8:30 a.m. - 4:00 p.m.

Lunch: **12:00 p.m. - 1:00 p.m. (INCLUDED)**

Walk-Ins Welcome! The seating for the seminar is classroom style in a spacious room.

Cancellations: Replacement registrants are welcome. If you cancel one week in advance, you will receive a full refund minus a \$25.00 service charge. Otherwise, no refund will be provided for cancellation within six days of the seminar. In the event of a loss of seminar fee because of late registration, you can apply the fee to another Millennium Seminar within one year of the date of this seminar. If a seminar is cancelled, you will receive a full refund.

## SEMINAR ACCOMMODATIONS

If you should need any special requirements, such as wheel chair access, please provide that information to us at least seven days prior to the seminar. Masks and hand sanitizer will be provided. Social distancing guidelines will be enforced.

## PAYMENT OPTIONS

Check enclosed payable to **Millennium Seminars**

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Signature \_\_\_\_\_ Security Code \_\_\_\_\_

Card number \_\_\_\_\_ Exp. date \_\_\_\_\_

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## CERTIFICATE OF COMPLETION

Upon completion of *The Indispensable One-Day New Jersey Workers' Comp Seminar* you will receive a Certificate detailing your course credits.

## REGISTRATION DETAILS

Phone: 609.234.1776                      Mail: P.O. Box 187  
Fax: 856.235.2786                        Moorestown, NJ 08057  
Web: [www.millenniumseminars.com](http://www.millenniumseminars.com)

Registration: **\$299 for single registrant**                      **\$279 each for two or more**  
Seminar: 8:30 a.m. - 4:00 p.m.                                      Registration: 7:45 a.m.  
**Lunch included**

Attendee name (*Please print or type*):

- Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
  - Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
  - Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
- Company Name \_\_\_\_\_  
Address \_\_\_\_\_  
City/State/Zip \_\_\_\_\_  
Fax \_\_\_\_\_

**East Windsor, New Jersey, December 2, 2021**