

# MILLENNIUM SEMINARS

*Moving Professionals Forward*

Presents

## Comprehensive New Jersey Workers' Compensation One-Day Seminar

### Featured Presenters

**Moderator:** John H. Geaney, Esq., Capehart Scatchard  
Author of "Geaney's NJ Workers' Comp Manual"

**Speakers:** Audrey Allsopp, Conner Strong  
Dr. Joseph Barmakian, Exam Works  
Megan Bartelle, Sedgwick Claims Management Services, Inc.  
Dr. Steven Crawford, IMX Medical Management Services  
Dr. Thomas Dwyer, Premier Orthopaedic Associates  
Mary Ann Kezmarsky, Work Comp Psych Net  
Dr. Andrew Nelson, Seaview Orthopaedic & Medical Associates  
Lora V. Northen, Esq., Capehart Scatchard  
Daniel P. Robinson, Esq., Capehart Scatchard  
Scott Tennant, Risk Program Administrators  
Justin Wilkinson, PMA Insurance Group

All safety precautions mandated by the CDC/State of New Jersey will be taken

Sponsored by



John H. Geaney, Esq.  
Moderator

**SIGN UP EARLY!**

First fifteen registrants will receive a courtesy copy of *Geaney's 2021 NJ Workers' Comp Manual* sold by NJICLE for \$229.

**CREDITS PENDING**

CLE 7.0  
CCM 6.0

**Thursday, October 14, 2021**

DoubleTree Suites by Hilton Mt. Laurel  
515 Fellowship Road, Mount Laurel, NJ 08054

# SEMINAR OVERVIEW

## *Morning Session:*

**7:45 - 8:30 a.m.**     *Registration. Introduction and Networking  
(Continental Breakfast Provided)*

**8:30 - 9:10 a.m.**     *Key Cases You Need To Know from  
2019 – 2021*

### **Daniel P. Robinson, Esq., Capehart Scatchard**

- ◆ Know the Supreme Court ruling in *Hager* on medical marijuana reimbursement obligations.
- ◆ Learn about the latest Supreme Court decision on company sponsored events – *Goulding*.
- ◆ Find out what the Appellate Division said on jurisdiction in MCP cases.
- ◆ Learn how United Airlines defeated a claim for derivative injury during physical therapy.
- ◆ What are the rules on lunch trips while on the road in the *Mackoff* decision?

**9:10 - 10:00 a.m.**     *Workers' Comp 101 for Claims  
Professionals and Employers*

### **Lora V. Northen, Esq., Capehart Scatchard**

- ◆ What are the requirements for medical benefits in New Jersey?
- ◆ When may temp benefits be stopped under New Jersey law?
- ◆ How do judges arrive at permanency awards and what are the standards?
- ◆ When can employers utilize IMEs during the course of the comp case?
- ◆ What are the basic rules for premises and parking lot injuries?

**10:00 – 10:15 a.m.**     *Morning Break and Network with  
Vendors*

**10:15 - 11:15 a.m.**     *Return to Work, Light Duty, and  
Temporary Reassignment Issues- Panel  
Discussion*

**Justin Wilkinson, PMA Insurance Group  
Audrey Allsopp, Conner Strong  
Scott Tennant, Risk Program Administrators  
Dr. Steven Crawford, IMX**

**Moderator: Lora V. Northen, Esq., Capehart  
Scatchard**

- ◆ What does case law say about modified duty in New Jersey?
- ◆ How do you get buy-in from all departments?
- ◆ What about modified duty at local charities?
- ◆ How can an employer avoid reinjuries during modified duty?
- ◆ How will the new hiring preference law for those at MMI impact employers?

**11:15 - 12:15 p.m.**     *Everything You Need To Know About  
Knee And Shoulder Surgeries In  
Workers' Comp*

**Dr. Thomas Dwyer, Premier Orthopaedic Associates**

- ◆ When should knee and shoulder replacement surgery be considered?
- ◆ Why are reverse shoulder replacements effective in severe arthritic cases?

- ◆ How does a surgeon determine whether an accident aggravates a prior arthritic condition requiring joint replacement surgery?
- ◆ What are the most difficult knee and shoulder surgeries in terms of patient recovery?
- ◆ How does a surgeon obtain a complete past medical history in arriving at causation?

**12:15 - 1:00 p.m.**     *Buffet Lunch Included (network with the  
speakers and visit the sponsor booths)*

## *Afternoon Session:*

**1:00 - 2:00 p.m.**     *Challenging Issues For Employers In  
The Pandemic Era*

### **John H. Geaney, Esq., Capehart Scatchard**

- ◆ What defenses do employers have to COVID-19 claims?
- ◆ What kind of discovery will make a difference in COVID claims?
- ◆ Learn the various presumption statutes in workers' compensation.
- ◆ Defending cancer claims under the *Canzanella* Law.
- ◆ Understanding the changes under the 2020 Hand and Foot Legislation.

**2:00 – 2:15 p.m.**     *Afternoon Break and Network with  
Vendors*

**2:15 - 3:00 p.m.**     *Upper Extremity Injuries in Workers'  
Compensation*

### **Dr. Joseph Barmakian, Exam Works**

- ◆ When is carpal tunnel syndrome considered work-related and non-work related?
- ◆ What are the common causes of cubital tunnel syndrome?
- ◆ How can you tell if the elbow or wrist problem is coming from the neck?
- ◆ Why is past medical history so important to both the treating and IME doctors?
- ◆ What are the factors that must be considered in estimating permanency in upper extremity claims?

**3:00 - 4:00 p.m.**     *Proper Handling of Head Injury and  
Concussion Claims - Panel Discussion*

**Mary Ann Kezmarsky, Work Comp Psych Net  
Megan Bartelle, Sedgwick Claims  
Management Services, Inc.  
Dr. Andrew Nelson, Seaview Orthopaedic &  
Medical Associates**

**Moderator: John H. Geaney, Esq., Capehart  
Scatchard**

- ◆ What are the typical symptoms in a head injury case?
- ◆ What is the appropriate initial treatment for head injuries?
- ◆ Choice of expert: Neurologist? Sports medicine? Psychologist? Neuropsychologist?
- ◆ When is vestibular therapy appropriate and for how long?
- ◆ What are signs that the symptoms are no longer work-related?

**4:00 p.m.**             **Program Concludes**

## TESTIMONIAL

*"Excellent topics which cover all aspects of WC. I would strongly recommend for all levels of claim representatives and employers."*

- Lisa Graiff - CCMSI - September 12, 2019.

## FEATURED SPEAKERS

**John H. Geaney, Esq.** is a Shareholder and Co-Chair of Capehart Scatchard's Workers' Compensation Department. Mr. Geaney is active in the New Jersey Self Insurers Association (Membership and Program Committees) as well as Kids' Chance of New Jersey and is a board member of New Jersey Public Risk Management Association. Mr. Geaney is a member of the National Workers' Compensation Defense Network and is a Fellow of the College of Workers' Compensation Lawyers. He is the author of *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Physicians, Adjusters, and Employers*.

**Audrey Allsopp** is a graduate of Drexel University with a B.S. in Commerce and Engineering. She has an M.B.A. from Bellarmine University in Louisville, Kentucky. She is a Workers' Compensation Practice Leader and Claims Consultant with Conner Strong. Her focus is on developing programs that help clients mitigate their cost and risk. Ms. Allsopp has a CPCU certification.

**Dr. Joseph Barmakian** is a graduate of Bucknell University and the UMDNJ Rutgers Medical School. He did his internship at George Washington University Hospital, his residency at The Johns Hopkins University School of Medicine and Columbia-Presbyterian Medical Center. He did a fellowship in hand surgery at The Emanuel Kaplan Fellowship at the Hospital for Joint Disease in New York City. He is Board Certified in Orthopedic Surgery with a sub-specialty in the Hand. His practice has been in Hand and Upper Extremities in Westfield, N.J. and he is now associated with Exam Works.

**Megan Bartelle** received her B.A. in Business Administration from Temple University. She began her insurance career with Liberty Mutual Insurance Company and has worked for the last 17 years with Sedgwick Claims Management Services, Inc. on the self-insured side. She was recently promoted to a position on the Verizon account which includes training of associates and focusing on predictive modelling to study data that may indicate high exposure cases or possible fraud. Ms. Bartelle has her AIC, ARM and AIDA (Associates in Data Analytics).

**Dr. Steven Crawford** is affiliated with IMX Medical Management Services. Dr. Crawford received his BS in Biology, *cum laude*, from Springfield College and his MD from Ross University School of Medicine. Dr. Crawford completed his internship and residency at Jersey Shore University Medical Center in Internal Medicine. He also completed his basic medical sciences at the University of Palermo in Italy. Dr. Crawford is a certified independent medical examiner.

**Dr. Thomas Dwyer** is President/CEO of Premier Orthopaedic Associates. He is a board certified orthopaedic surgeon and a Fellow of the American Academy of Orthopaedic Surgeons. Dr. Dwyer received his BS, *cum laude*, from the University of Notre Dame and his MD from SUNY Health Science Center at Syracuse. The doctor completed his internship and residency at the University of Connecticut Health Science Center and his fellowship at Orthopaedic Research of Virginia. Dr. Dwyer is licensed to practice medicine in New Jersey and Delaware.

**Mary Ann Kezmarsky, PH.D.** is the president and chief clinical officer of Work Comp Psych Net. Dr. Kezmarsky received her doctorate in psychology from Seton Hall University. She has over 30 years of experience in hospitals, mental health clinics, colleges and public schools and has been in private practice since 1991.

**Dr. Andrew Nelson** practices medicine with Seaview Orthopedics. He obtained his B.S. from Rutgers University. He attended the New Jersey Medical School in Newark, N.J. where he also did his post-graduate studies in internal medicine. Dr. Nelson did his Sports Medicine Fellowship at Toledo Hospital in Ohio. As a result of his sports medicine background, Dr. Nelson has a substantial practice with patients who suffer from head injuries and concussions.

**Lora V. Northen, Esq.** is a Shareholder in Capehart Scatchard's Workers' Compensation Department and concentrates her practice in the representation of employers in workers' compensation. Ms. Northen is a member of the New Jersey State Bar Association and was on the Executive Committee of the Workers' Compensation Section. Ms. Northen is past President of the National Workers' Compensation Defense Network. She received her J.D. degree from Rutgers University School of Law - Camden and her B.A. degree from the University College at Buffalo.

**Daniel P. Robinson, Esq.** is a Shareholder in Capehart Scatchard's Workers' Compensation Department. He concentrates his practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation. Mr. Robinson is a member of the New Jersey State and Ocean County Bar Associates, as well as Justice James Coleman Workers' Compensation Inn of Court and New Jersey Defense Association. He also served as a board member for the CASA Super Hero 5k run. Mr. Robinson received his J.D., *cum laude*, from Widener University School of Law and his B.A. from Allegheny College.

**Scott Tennant** obtained his Bachelor of Business Administration Degree from the Wharton School of Finance, University of Pennsylvania. Mr. Tennant worked initially in educational fundraising before beginning his public entity insurance career in the late 1980s, specializing in joint insurance fund administration. He is a Senior Program Strategist for Risk Program Administrators, a wholly owned subsidiary of Arthur J. Gallagher Insurance Company. Mr. Tennant serves as Deputy Executive Director for four large joint insurance funds, including SPELL, ACCASBO, BCIPJIF, and GCSSD. He is a founding board member of New Jersey PRIMA. He and his wife are long-time residents of Lawrence Township, New Jersey.

**Justin Wilkinson** began his career with PMA Management Corp. in 1997 as an Account Claims Representative, handling workers' compensation claims for a number of self-insured clients in New Jersey and New York. He was promoted to the position of Senior Account Claims Representative in 2001, and to the position of Claims Service Manager in 2003. In that role, he provided account level services to PMA Management Corp.'s self-insured and unbundled clients in New Jersey, New York, and Eastern Pennsylvania. In 2013, he moved into the role of Account Executive, where he is responsible for selling PMA's TPA and Risk Control Services in New Jersey. Justin is a graduate of Rider University in Lawrenceville, NJ with a Bachelor's degree in Actuarial Science.

# SEMINAR FACILITY INFORMATION

Mount Laurel, NJ ♦ October 14, 2021  
DoubleTree Suites By Hilton Mt. Laurel  
515 Fellowship Road, Mount Laurel, NJ 08054  
**Registration: 7:45 a.m. - 8:30 a.m.**



Seminar: 8:30 a.m. - 4:00 p.m.

Lunch: **12:00 p.m. - 1:00 p.m. (INCLUDED)**

Walk-Ins Welcome! The seating for the seminar is classroom style with social distancing in a spacious room.

Cancellations: Replacement registrants are welcome. If you cancel one week in advance, you will receive a full refund minus a \$25.00 service charge. Otherwise, no refund will be provided for cancellation within six days of the seminar. In the event of a loss of seminar fee because of late registration, you can apply the fee to another Millennium Seminar within one year of the date of this seminar. If a seminar is cancelled, you will receive a full refund.

## SEMINAR ACCOMMODATIONS

If you should need any special requirements, such as wheel chair access, please provide that information to us at least seven days prior to the seminar.

## CERTIFICATE OF COMPLETION

Upon completion of *Comprehensive New Jersey Workers' Compensation One-Day Seminar* you will receive a Certificate detailing your course credits.

## REGISTRATION DETAILS

Phone: 609.234.1776      Mail: P.O. Box 187  
Fax: 856.235.2786      Moorestown, NJ 08057  
Web: [www.millenniumseminars.com](http://www.millenniumseminars.com)

Registration: **\$299 for single registrant**      **\$279 each for two or more**  
Seminar: 8:30 a.m. - 4:00 p.m.      Registration: 7:45 a.m.  
**Lunch included**

Attendee name (*Please print or type*):

- Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
  - Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
  - Name \_\_\_\_\_  
Title \_\_\_\_\_  
Email \_\_\_\_\_ Phone No. \_\_\_\_\_
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## PAYMENT OPTIONS

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**Mount Laurel, NJ - October 14, 2021**