

# MILLENNIUM SEMINARS

*Moving Professionals Forward*

Presents

## The Definitive New Jersey |COVID-19 Webinar

### Featured Presenters

**Moderator:** John H. Geaney, Esq., Capehart Scatchard  
Author of "Geaney's NJ Workers' Comp Manual"

**Speakers:** Prudence M. Higbee, Esq., Capehart Scatchard  
Caryl Russo, RWJBarnabas Health Corporate Care  
Jared Schulman, MD, MPH, Hackensack  
Meridian Health System  
Ralph R. Smith, 3<sup>rd</sup>, Esq., Capehart Scatchard



John H. Geaney, Esq.  
Moderator



## WEBINAR

Thursday, October 22, 2020

Cost: Complimentary

## WEBINAR OVERVIEW

9:00 - 10:00 a.m. *What You Need to Know About Legal Presumptions in Workers' Compensation*

**John H. Geaney, Esq., Capehart Scatchard**  
**Prudence M. Higbee, Esq., Capehart Scatchard**

- ◆ How does the legal presumption work for a public safety worker under the *Canzanella* Law?
- ◆ What is the standard of proof in workers' compensation when there is a legal presumption and what must the judge assume?
- ◆ Learn why it is important that there is no legal presumption when it comes to assessing permanency
- ◆ What kinds of proofs will help overcome a legal presumption?
- ◆ How important is the role of science in cases involving legal presumptions for firefighters in cardiovascular cases and public safety officers in cancer cases?

10:00 – 10:15 a.m. *Break and Email Questions to Presenters*

10:15 - 11:15 a.m. *On the Front Lines of COVID-19 - Panel Discussion with hospital professionals*

**Caryl Russo, RWJBarnabas Health Corporate Care**  
**Jared Schulman, MD, MPH, Hackensack Meridian Health System**

**Moderator: John H. Geaney, Esq., Capehart Scatchard**

- ◆ Find out how two leading hospital employers worked with their carriers to handle COVID-19 comp claims during the pandemic

- ◆ Learn about the process used to distinguish between accepted and denied claims
- ◆ What kinds of questions and investigation matter in COVID-19 claims?
- ◆ Hear a discussion about challenges in coordinating claims handling among different physical locations
- ◆ How important has telemedicine been during the pandemic and what is its future for workers' compensation?

11:15 – 11:30 a.m. *Break and Email Questions to Presenters*

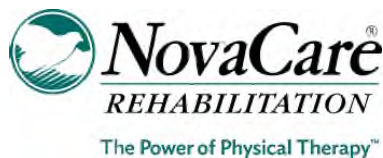
11:30 a.m. - 12:30 p.m. *Issues in Workers' Comp and Employment Law with COVID-19*

**Ralph R. Smith, 3<sup>rd</sup>, Esq., Capehart Scatchard**  
**John H. Geaney, Esq., Capehart Scatchard**

- ◆ What can employers require of remote employees returning to the worksite?
- ◆ Can employers require all such employees to be tested?
- ◆ Can a vaccine be required to return to certain jobs?
- ◆ What are the current rules on quarantine including travel to other states?
- ◆ Are there reasonable accommodations requirements under state or federal law for those who cannot wear masks or will not take a vaccine?

12:30 p.m. **Program Concludes**

## SPONSORS



## FEATURED SPEAKERS

**John H. Geaney, Esq.** is a Shareholder and Co-Chair of Capehart Scatchard's Workers' Compensation Department and is certified by the Supreme Court of New Jersey as a Workers' Compensation Law attorney. Mr. Geaney is active in the New Jersey Self Insurers Association (Membership and Program Committees) as well as Kids' Chance of New Jersey. Mr. Geaney is a member of the National Workers' Compensation Defense Network and is a Fellow of the College of Workers' Compensation Lawyers. He is the author of *Geaney's New Jersey Workers' Compensation Manual for Practitioners, Physicians, Adjusters, and Employers*.

**Prudence M. Higbee, Esq.** is a Shareholder and Co-Chair of Capehart Scatchard's Workers' Compensation Department. She concentrates her practice in the representation of employers, self-insured companies, third-party administrators, and insurance carriers in workers' compensation. Ms. Higbee is a member of the American, Burlington County, Gloucester County and New Jersey State (Workers' Compensation Division) Bar Associations. She is also a member of the Phi Delta Phi, Alumni, Harrington Inn Honors Chapter. Ms. Higbee received her JD from Widener University School of Law and her BA in Political Science from Rowan University.

**Caryl Russo** serves as the Senior Vice President for RWJBarnabas Health Corporate Care, a division of Barnabas Health, the largest healthcare system in New Jersey. She is responsible for the workers' compensation program and employee health services for RWJ Barnabas Health's 40,000 employees. Ms. Russo holds a Ph.D. in Business Administration from Case-Western University, a Master's of Science degree from Georgetown University and a BS from the Pennsylvania State University.

**Jared Schulman, MD, MPH** is the Corporate Medical Director, Occupational and Employee Health at Hackensack Meridian Health Center. He is a graduate of Union College and New York Medical College. He did his postdoctoral training at UMDNJ, Robert Wood Johnson University Hospital. Dr. Schulman previously served as Medical Director, Occupational and Employee Health, for Atlanticare Health. He is licensed to practice medicine in New Jersey and New York.

**Ralph R. Smith, 3<sup>rd</sup>, Esq.** is co-chair of Capehart Scatchard's Labor & Employment Group. He concentrates his practice in employment litigation and preventative employment practices, including counseling employers on the creating of employment policies, non-competes and trade secret agreements, and training employers to avoid employment-related litigation. Mr. Smith received his J.D. degree, *cum laude*, and his B.A. degree, *magna cum laude*, from Temple University.

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