

SEMINAR OVERVIEW

Morning Session:

7:45 - 8:30 a.m.: **Registration, Introduction and Networking (Continental Breakfast Provided)**

8:30 - 9:15 a.m.: *Case Law Update and Minor/Major Deviation Review*

John H. Geaney, Esq., Capehart Scatchard

- ◆ Can a drive to work be considered compensable?
- ◆ Learn how a custodian lost an occupational bilateral knee replacement case.
- ◆ Over-the-road trucker is denied compensation for injury dressing after shower.
- ◆ Are voluntary offers of permanency now obsolete?
- ◆ Review of minor/major deviation cases in New Jersey.

9:15 - 10:00 a.m.: *Creative Ideas to Improve Your Workers' Comp Program: Panel Discussion*

**Marilyn Heard-Thompson, ADP Total Source
Maria Iorlano, Bed Bath & Beyond
Ray Blanchfield, Farm Family Insurance
Alys Onorato, Verizon**

Moderator: John H. Geaney, Esq.

- ◆ What can employers do to control workers' compensation costs?
- ◆ How do you create a culture of injury prevention?
- ◆ What steps can you take to move cases to settlement?
- ◆ Do light duty programs help your company?
- ◆ How do you create a team approach among all comp program participants?

10:15 - 10:30 a.m.: **Morning Break and Networking with Vendors**

10:30 - 11:15 a.m.: *Knowing the Key Defenses Which Will Help You Win in Comp Court*

Stephen T. Fannon, Esq., Capehart Scatchard

- ◆ Understanding the premises rule and its exceptions.
- ◆ Parking lot issues in the wake of *Hersh v. Morris County*.
- ◆ What are the elements of a fraud defense in New Jersey?
- ◆ When are recreational and social activities considered compensable?
- ◆ Statute of limitations for traumatic and occupational disease claims.

11:15 - 12:00 Noon: *Causation Issues for Spine Surgeons and Utilizing Internet Access to Medical Resources*

**Dr. Rafael Levin, Comprehensive Spine Care
Dr. Nomaan Ashraf, Comprehensive Spine Care**

- ◆ What past medical history is crucial for spine surgeons in arriving at causation.
- ◆ Distinguishing mere correlation from causation and understanding the difference.
- ◆ Find out why utilization of internet enabled access to radiographic imaging is so important.
- ◆ Discussion of case scenarios where preexisting spine conditions were or were not aggravated by work.
- ◆ Learn why mechanism of injury really matters to spine surgeons.

Noon - 1:00 p.m.: **Buffet Lunch Included (network with the speakers and visit the sponsor booths)**

Afternoon Session:

1:00 - 2:00 p.m.: *Medical Marijuana, Substance Abuse and Workplace Issues*

Carmen Saginario Jr., Esq., Capehart Scatchard

- ◆ How do employers cope with conflicting state and federal laws?
- ◆ What kinds of policies should employers consider for substance abuse?
- ◆ What special rules apply to safety sensitive positions?
- ◆ Legislative changes on the horizon? What can employers expect?
- ◆ When can an employer safely discharge employees for work or non-work substance use?

2:00 - 2:15 p.m.: **Afternoon Break and Networking with Vendors**

2:15 - 3:15 p.m.: *The Shoulder Surgeon's Approach to Causation Analysis in Workers' Comp*

Dr. Adam Bernstein, Garden State Orthopedics

- ◆ Can we distinguish chronic/age related findings for an acute injury?
- ◆ Importance of mechanism of injury and history taking with rotator cuff causality analysis.
- ◆ Treatment options for rotator cuff tears: Question, do we always need to operate?
- ◆ Reverse total shoulder replacement vs. superior capsular reconstruction.
- ◆ Learn about applied causality analysis and listen to actual workers' compensation case studies.

3:15 - 4:00 p.m.: *Complex Subrogation Issues and Lien Compromises: Petitioner and Respondent Views*

**Ron Siegel, Esq., Goldstein, Ballen, O'Rourke & Wildstein
John H. Geaney, Esq., Capehart Scatchard**

- ◆ Listen to counsel discuss their views on "lien compromises."
- ◆ Consider whether there are times when a lien compromise makes sense.
- ◆ What does the adjuster need to evaluate a request for a lien compromise?
- ◆ Learn when you have lien rights and when you do not.
- ◆ Questions and answers from the audience on your toughest lien issues.

4:00 p.m.: **Program Concludes**