

SEMINAR OVERVIEW

Morning Session:

7:45 - 8:30 a.m.: *Registration. Introduction and Networking
(Continental Breakfast Provided)*

8:30 - 9:30 a.m. *Fundamentals of NJ Workers' Comp and
Tips on Winning Cases*

John H. Geaney, Esq., Capehart Scatchard

- ◆ Understand the key decisions in 2017
- ◆ When can an employer stop temp benefits following job termination?
- ◆ How do permanency awards get decided and what can employers do to reduce them?
- ◆ Distinguishing major/minor deviation cases and idiopathic injuries
- ◆ Why past medical history is so important for credits and outright wins in court

9:30 - 10:15 a.m. *45 Key Comp Tips in 45 Minutes*

**Caryl Russo, RWJ Barnabas Health System
Caroline Burhenne, PMA Management Corp.
Nancy Fowlkes, Inservco Insurance Company
Bridget Fitzgerald, Amtrust North America**

Moderator: John H. Geaney, Esq., Capehart Scatchard

- ◆ Learn hot tips on return-to-work programs and benefits
- ◆ Hear about smart ways to move cases in this fast paced session
- ◆ What are the basic elements of an effective comp program?
- ◆ How do you develop a positive workers' comp culture
- ◆ Why choosing the right doctors is so critical in comp

10:15 - 10:30 a.m. *Morning Break and Network with Vendors*

10:30 - 11:15 a.m. *The 2017 NJ Pain Management Law and
Weaning Patients off Opiates*

**Dr. Giovanni Ramundo, Pain Medicine Physicians
Dr. Pete Pryzbylkowski, Relieuvus
Dr. Keiron Greaves, Seaview Orthopaedic & Medical
Associates**

**Moderator: Christina Adinolfi Shea, Esq.,
Capehart Scatchard**

- ◆ What effect will the new law have on pain medicine physicians?
- ◆ Will prescriptions for opiates decline in NJ?
- ◆ How crucial is it now to use the National Prescription Database?
- ◆ What effect will the new law have on long-term opiate prescriptions?
- ◆ What is the most effective way to wean patients off opiates?

**11:15 a.m. - Noon - Challenges Facing Public and Private
Employers in Workers' Comp**

**Tim Schwalm, St. Luke Hospital Health System
Vernelle Carson, United Airlines
Honora McGinn, Princeton University**

Moderator: John H. Geaney, Esq., Capehart Scatchard

- ◆ How to work with your TPA and defense counsel effectively
- ◆ Learn the unique challenges each organization faces in comp
- ◆ What are the best strategies to minimize losses and costs in comp?
- ◆ When to choose surveillance and when not to do so
- ◆ What are the trends your organization sees for workers' comp in the future?

Noon - 1:00 p.m.: **Buffet Lunch Included (network with the
speakers and visit the sponsor booths)**

Afternoon Session:

1:00 - 2:00 p.m.: *Which State Has The Best Comp Law?
Compare and Contrast: New Jersey,
Pennsylvania and Virginia Comp Laws*

**Claire Carr, Esq., Kalbaugh, Pfund and Messersmith,
P.C., Richmond, Virginia
Kevin L. Connors, Esq., ConnorsO'Dell, Pennsylvania
Ashley Fiore, Esq., Capehart Scatchard, New Jersey**

Moderator: John H. Geaney, Capehart Scatchard

- ◆ Learn how each state handles termination of benefits
- ◆ Does each state have forms and how important are these?
- ◆ What about penalties?
- ◆ Learn about schedules of benefits for each state
- ◆ Closing out files with job termination?

2:00 - 2:15 p.m. *Afternoon Break and Networking*

2:15 - 3:15 p.m.: *Psychiatric & Psychological Issues in
Workers' Comp*

**Dr. Mary Ann Kezmarsky, PsychNet
Dr. David Scasta, Independent Psychiatric Services
Cheryl Glaab, Broadspire**

**Moderator: Michael L. Bileci, Esq.,
Capehart Scatchard**

- ◆ What kinds of cases in comp lead to psychiatric/psychological issues?
- ◆ What are the most effective strategies to deal with psychiatric claims?
- ◆ The explosion of head injury claims: are there objective standards?
- ◆ How valid is cognitive therapy in PTSD and concussion claims?
- ◆ Contrast the roles of psychiatrists and psychologists in workers' comp in NJ

3:15 - 4:00 p.m.: *Breaking Bad: How Workers' Comp
Cases Become FMLA and ADA Nightmares*

**John H. Geaney, Esq., Capehart Scatchard
Carmen Saginario Jr., Esq., Capehart Scatchard**

- ◆ How long does an employer legally have to hold a job open?
- ◆ When do you need to seek labor advice in a workers' comp claim?
- ◆ Why light duty and return to work are such critical stages for potential labor claims
- ◆ What can employers do to make reasonable accommodation to those with disabilities
- ◆ Why job descriptions are absolutely pivotal in avoiding disability-based discrimination claims

4:00 p.m. **Program Concludes**